Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Open to Public

<u>A</u>	For	tne 2	2022 calend	iar year, or tax year beg	inning		, 2022, č	ana ena	ıng		, 20		
В	Checl	k if app	plicable:	C Name of organization A	nne Arundel County Wa	atershed	d Stewar	ds Aca	ademy I	nDoc Empl			
Ш	Addre	ss cha	ange	Doing business as							27-3502329		
		chan	-	,	oox if mail is not delivered to street addres	s)		Room/su	ite	E Telep	hone number		
	Initial	return	1	975 Indian La	nding Road						(410) 222-3831		
片	Final	return/	/terminated		e, country, and ZIP or foreign postal code	!		G Gross receipts					
닏	Amen	ded re	eturn	Millersville,	MD 21108-2136					\$	1,164,009		
Ш	Applic	ation	pending	F Name and address of princil	pal officer: Suzanna Etgen	ı			H(a) Is this a	group return	for subordinates? Yes No		
				Same as C abo	ve				H(b) Are all	subordinat	tes included? Yes No		
<u> </u>	Tax-e	xempt	status: X	501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 5:	27		If "No,"	attach a li	st. See instructions		
J	Webs	ite:	www	aawsa.org					H(c) Group	exemption	number		
			anization: X		ssociation Other	L	Year of formati	on: 201	LO M S	State of le	gal domicile: MD		
Pa	art I		Summar	У									
	'	1 E	Briefly descri	ibe the organization's mis	sion or most significant activities	S: The	mission	of th	e Anne	Arund	el Watershed		
ø		<u>s</u>	Stewards	Academy is to d	evelop citizen leade:	rs to fo	oster co	mmuni	ty chan	ge fo	r clean waters.		
Activities & Governance													
ar.		_											
Š	:	2 (Check this b	ox 🔲 if the organization	discontinued its operations or di	isposed of r	more than 25	5% of its	net assets		Ī		
رن مح	;	3 N	Number of vo	oting members of the gov	erning body (Part VI, line 1a)					3	14		
Se	4	4 N	Number of in	ndependent voting membe	ers of the governing body (Part \	/I, line 1b)				4	13		
ij		5 T	Total numbe	r of individuals employed	in calendar year 2022 (Part V, lir	ne 2a) .				5	0		
ŧ	- - (6 T	Total number	r of volunteers (estimate i	f necessary)					6	1,581		
⋖		7a ⊺	Total unrelate	ed business revenue fron	n Part VIII, column (C), line 12					7a	0		
		b N	Net unrelated	d business taxable incom	e from Form 990-T, Part I, line 1	1				7b	0		
									Prior Year		Current Year		
	;	ВС	Contributions	s and grants (Part VIII, lin	e 1h)				1,125	5,147	1,163,354		
ne	- 9				ne 2g)					3,907	0		
en	1		-		(A), lines 3, 4, and 7d)					3,121	655		
Revenue	1				lines 5, 6d, 8c, 9c, 10c, and 11e)					,,===	0		
_	1				(must equal Part VIII, column (A				1,222	175	1,164,009		
	1				t IX, column (A), lines 1-3)					.,	0		
	1			. ,	IX, column (A), line 4)						0		
	1		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)								0		
Expenses	1				, column (A), line 11e)						9,918		
ens	'			sing expenses (Part IX, c	, ,		60,653				9,910		
×	1			• ,	lines 11a-11d, 11f-24e)		•		1,015	110	1,003,306		
ш	1				st equal Part IX, column (A), line						, , , , , , , , , , , , , , , , , , ,		
	1		-	,	e 18 from line 12	•			1,015	5,449 5,726	1,013,224		
_	_	9 1	Veveriue les	s expenses. Subtract inte	e to nomine 12	<u> </u>	<u> </u>	- Basi			150,785		
ts o	ම 2	Λ Т	Total accate	(Part X, line 16)				Беді	nning of Curr		End of Year		
èss	8 2 2			es (Part X, line 26)						663	1,020,429		
Net Assets or				,	t line 21 from line 20					,981	166,009		
	art I			re Block	tille 21 Holli illie 20 · · · · ·		<u> </u>		698	8,682	854,420		
					turn, including accompanying schedules a	and statements	s, and to the bes	st of my kno	owledge and b	elief. it is			
					officer) is based on all information of which				g				
			0	Th									
Sig	ın	S	Suza:	nna Etgen cer						L Da	ite.		
He		٦								50			
116	. 6	-	Suza: Type or print nar	nna Etgen, Execu	tive Director								
			Print/Type pre		Preparer's signature		Date		1.	\Box	PTIN		
Pai	id							••	Check	∐ if			
		·~=	John Mu		John Mullins		10-25-20		•	self-employed P01429307			
	pai		Firm's name	Mullins	•				irm's EIN				
US	e O	nıy							Phone no.				
			<u> </u>		a MD 20814					202-	770-6371		
Mas	the	IDQ A	discuss this	roturn with the property	shown above? See instructions						V Voc No		

Anne Arundel County Watershed Stewards Academy Inc

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Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	-		Х
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			^
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	. •		
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	446		
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		Х
15	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		Х
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			Α
.,	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	'''		_^_
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	<u> </u>		
-	If "Yes," complete Schedule G, Part III	19		х
20 a	The state of the s	20a		х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

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Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	0.7		
20	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
2	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		_ <u>x</u>
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
27	related organization?If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note : All Form 990 filers are required to complete Schedule O	38	.	
Par		_ 30	Х	
ı ai	Check if Schedule O contains a response or note to any line in this Part V			
	C Solicano e comanio a responde el note te any inte in ano i ant vi i i i i i i i i i i i i i i i i i i	• • •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		.03	1.0
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	

If "Yes," complete Form 6069.

Х

17

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities

16

17

If "Yes," complete Form 4720, Schedule O.

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Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			
<u></u>	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		x
<u> 26</u>	ction A. Governing Body and Management			
4.			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	-		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			
•		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct	,		.,
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3 4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			Х
6		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	_		
		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7.		
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	0-		
a	The governing body?	8a	X	
b		8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		
Sac	etion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		Х
000	This Section B requests information about policies not required by the internal Revenue Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	x
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IVa		
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? • • •	11a	v	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	v	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	x	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	_^_	
·	describe on Schedule O how this was done	12c	,	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by	17	X	
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
•	The organization's CEO, Executive Director, or top management official	15a	v	
a b	Other officers or key employees of the organization	15a	X	
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130		Х
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
IVa	with a taxable entity during the year?	16a		v
h		10a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16h		
Sec	organization's exempt status with respect to such arrangements?	16b		L
17				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)			
10				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
	and interioral otatomonto available to the public duffly the tax year.			

State the name, address, and telephone number of the person who possesses the organization's books and records. Suzanne Etgen (410)222-3831, 975 Indian Landing Road, Millersville, MD 21108

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Anne Arundel County Watershed Stewards Academy Inc

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c			(C)								
Name and title	(A)	(B)					(D)	(E)	(F)		
Comparation Provide (list any hours for related comparations) Provided (list any hours for related (l	Name and title	Average		box, unless person is both an				Reportable	Reportable	Estimated amount	
Company Comp		hours						compensation			
Content of related organizations Content of rel								'			
(1) Erica Whorley		` ,	or Ind			Fo					
(1) Erica Whorley			lividu	tituti	icer	y em	jhes: iploy	rmer	1099-NEC)	1099-NEC)	related organizations
(1) Erica Whorley		organizations	tor tr	onal		ıploy	t cor ee				
(1) Erica Whorley			uste	trus		ee	nper				
[1] Erica Whorley		dotted line)	Ф	tee			ısate				
Director							ă				
Director											
C Ron Snyder	(1) Erica Whorley	1.00									
Director	Director		х						0	0	0
3 Khadija Abdur-Rahman	(2) Ron Snyder	1.00									
Director X	Director		Х						0	0	0
	(3) Khadija Abdur-Rahman	1.00									
Director	Director		х						0	0	0
Sam duPont	(4) Leila MacCarthy	1.00									
Director	Director		х						0	0	0
(6) Nina Fisher	(5) Sam duPont	1.00									
Director X 0 0 0 [7] Kevin Green 1.00 0 0 0 Director X 0 0 0 [8] Jan Atwood 1.00 X 0 0 0 Director X 0 0 0 0 [9] Carmera Thomas-Wilhite 1.00 0 0 0 0 Vice-Chair X X 0 0 0 0 (10)Frank Dawson 1.00 X X 0 0 0 0 Chair X X X 0 0 0 0 0 Secretary X X X 0			х						0	0	0
The state The	(6) Nina Fisher	1.00									
Director X 0 0 0 (8) Jan Atwood 1.00 0 0 0 Director X 0 0 0 (9) Carmera Thomas-Wilhite 1.00 0 0 0 Vice-Chair X X 0 0 0 (10)Frank Dawson 1.00 0 0 0 0 Chair X X X 0 0 0 (11)Melanie Parker 1.00 0 0 0 0 0 0 0 Secretary X X X 0			Х						0	0	0
(8) Jan Atwood	(7) Kevin Green	1.00									
Director			х						0	0	0
(9) Carmera Thomas-Wilhite 1.00 0 <t< td=""><td></td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		1.00									
Vice-Chair X X X X X 0 0 0 (10)Frank Dawson 1.00 X X X 0 0 0 0 Chair X X X 0 0 0 0 (11)Melanie Parker 1.00 X X 0 0 0 0 Secretary X X X 0 0 0 0 (12)Don Simpson 1.00 X X 0 0 0 0 Development Chair X X X 0 0 0 0 0 0 (13)Steve Russo 1.00 X X 0 0 0 0 0 0 0 (14)Suzanna Etgen 40.00 X 0 0 0 0 0 0 0	<u> </u>		х						0	0	0
(10)Frank Dawson 1.00 Chair X X X 0 0 0 (11)Melanie Parker 1.00 <	(9) Carmera Thomas-Wilhite	1.00									
Chair X X X 0 0 0 (11)Melanie Parker 1.00 X X 0 0 0 Secretary X X X 0 0 0 (12)Don Simpson 1.00 X X 0 0 0 Development Chair X X X 0 0 0 (13)Steve Russo 1.00 X X 0 0 0 Treasurer X X X 0 0 0 (14)Suzanna Etgen 40.00 X 0 0 0 Executive Director X 0 0 0 0	Vice-Chair		х		х				0	0	0
(11)Melanie Parker 1.00 Secretary X X (12)Don Simpson 1.00 Development Chair X X (13)Steve Russo 1.00 Treasurer X X (14)Suzanna Etgen 40.00 Executive Director X 0	(10)Frank Dawson	1.00									
Secretary X X X X 0 0 0 (12)Don Simpson 1.00 X X 0 </td <td>Chair</td> <td></td> <td>х</td> <td></td> <td>х</td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>	Chair		х		х				0	0	0
(12)Don_Simpson 1.00 Development Chair X X 0 0 0 (13)Steve Russo 1.00 0 0 0 0 Treasurer X X X 0 0 0 (14)Suzanna Etgen 40.00 X 0 0 0 Executive Director X 0 0 0	(11)Melanie Parker	1.00									
Development Chair X X X 0 0 0 (13)Steve Russo 1.00 X X 0 0 0 Treasurer X X X 0 0 0 (14)Suzanna Etgen 40.00 X 0 0 0 Executive Director X 0 0 0	Secretary		х		х				0	0	0
(13)Steve Russo 1.00 Treasurer X X 0 0 0 (14)Suzanna Etgen 40.00 X 0 0 0 Executive Director X 0 0 0 0	(12)Don_Simpson	1.00									
Treasurer X X 0 0 0 (14)Suzanna Etgen 40.00 X 0 0 0 Executive Director X 0 0 0	Development Chair		х		х				0	0	0
(14)Suzanna Etgen 40.00 Executive Director X 0 0 0	(13)Steve Russo	1.00									
Executive Director X 0 0	Treasurer		Х		х				0	0	0
	(14)Suzanna Etgen	40.00									
	Executive Director				Х				0	0	

Form **990** (2022)

Ган	VII Section A. Officers, Directors, 1	iusiees,	rvey i		μισ	yee	, aı	iu i	ngnest comp	ensate	и Ешр	Oyees	(cont	inuea,
	(A) Name and title		Position (do not check more than one box, unless person is both a officer and a director/trustee						(D) Reportable compensation from the organization (W-2/	(E) Reporta compens from rela organization	able ation ated	cor	(F) ated am of other npensat	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-M 1099-Ni	ISC/	orgai	om me nization l organiz	
<u>(15)</u>														
<u>(16)</u>														
<u>(17)</u>														
<u>(18)</u>														
<u>(19)</u>														
<u>(20)</u>														
<u>(21)</u>														
(22)_														
<u>(23)</u>														
(24)_														
(25)_														
1b	Subtotal													
С	Total from continuation sheets to Part VII, Sec	tion A .												
d	Total (add lines 1b and 1c)								0		0			0
2	Total number of individuals (including but not limit	ed to those I	isted a	bove	e) wl	ho re	eceive	d mo	ore than \$100,000	of				
	reportable compensation from the organization													0
_													Yes	No
3	Did the organization list any former officer, director employee on line 1a? <i>If</i> "Yes," complete Schedule			-		_								
4	For any individual listed on line 1a, is the sum of r											3		X
7	organization and related organizations greater tha													
	individual											4		х
5	Did any person listed on line 1a receive or accrue													
	for services rendered to the organization? If "Yes,				-			-				5		х
Secti	on B. Independent Contractors													
1	Complete this table for your five highest compens	ated indeper	ndent o	contr	acto	ors th	nat rec	eive	d more than \$100,	000 of				
	compensation from the organization. Report comp	pensation for	the ca	alend	dar y	/ear	ending	y wit	h or within the orga	nization's	tax year.			
	(A)								(B)			(C)		
	Name and business addres	ss							Description of service	es		Compens	ation	
-														
	Total number of independent contractors (includin	a but not lim	ited to	thos	e lis	sted	above) wh	0					
-	received more than \$100,000 of compensation fro	-				4		,						

		Check if Schedule O contains a response or	note to any line in thi	s Part VIII			
		·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f		b c d 683,559 f 479,795	1,163,354			3000013 012-014
Program Service Revenue	b c d e f	All other program service revenue · · · · · · Total. Add lines 2a-2f · · · · · · · · · · · · · · · · · · ·					
Other Revenue	3 4 5 6a b c d 7a b c d 8a b c 10a b	Investment income (including dividends, interest other similar amounts)	ceeds (ii) Personal (iii) Other Gaa Gaa Gaa Gaa Gaa Gaa Gaa G	655			655
Miscellanous Revenue	11a b c d	All other revenue	Business Code				
	12	Total revenue See instructions		1 164 000			655

27-3502329

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b, 7b, (B) (C) Total expenses Program service Fundraising Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 10 Fees for services (nonemployees): а 683,302 559,408 74,455 49,439 Legal 275 9,215 8,374 566 Professional fundraising services. See Part IV, line 17 • 9,918 9,918 f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 279,509 263,026 17,764 (1,281)12 13 6,200 5,745 2,002 13,947 14 11,329 3,817 7,512 15 16 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 5,071 1,569 3,202 300 20 21 22 Depreciation, depletion, and amortization 23 933 933 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) а b c d All other expenses e Total functional expenses. Add lines 1 through 24e . . 25 1,013,224 842,394 110,177 60,653 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here | if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	340,451	1	581,007
	2	Savings and temporary cash investments	122,295	2	20,547
	3	Pledges and grants receivable, net	233,013	3	121,480
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation		10c	
	11	Investments - publicly traded securities	167,904	11	297,395
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	863,663	16	1,020,429
	17	Accounts payable and accrued expenses	159,481	17	166,009
	18	Grants payable		18	
	19	Deferred revenue	5,500	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director,			
ii e		trustee, key employee, creator or founder, substantial contributor, or 35%			
Lia		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	164,981	26	166,009
w		Organizations that follow FASB ASC 958, check here			
če	07	and complete lines 27, 28, 32, and 33.			
alar	27	Net assets without donor restrictions	663,682	27	731,691
Ä	28	Net assets with donor restrictions	35,000	28	122,729
ğ		Organizations that do not follow FASB ASC 958, check here			
Ē	20	and complete lines 29 through 33.		20	
ts c	29	Capital stock or trust principal, or current funds		29	
Se	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	0=4 400
Š	32	Total liebilities and not seed fund belonges	698,682	32	854,420
	33	Total liabilities and net assets/fund balances	863,663	33	1,020,429

	1990 (2022) Anne Arundel County Watershed Stewards Academy Inc	27-350232	29	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	164,	009
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	013,	224
3	Revenue less expenses. Subtract line 2 from line 1	3		150,	785
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		698,	682
5	Net unrealized gains (losses) on investments	5		4,	953
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		854,	420
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits explain why on Schedule O and describe any steps taken to undergo such audits		3b	1	1

Form **990** (2022)

EEA

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section so I(C)(S) organization of a section 43-7 (a)(1) nonexempt charitable the

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Publi Inspection Employer identification number

Anne Arundel County Watershed Stewards Academy Inc 27-3502329 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**. X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. а Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,483,301	765,219	717,179	1,125,147	1,165,065	5,255,911
2	Tax revenues levied for the	, ,	,	,	, ,	, ,	, ,
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	1,483,301	765,219	717,179	1,125,147	1,165,065	5,255,911
5	The portion of total contributions by		. 55 / = 25	,			0,200,022
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						182,588
6	Public support. Subtract line 5 from line 4.						5,073,323
	on B. Total Support						370737323
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1,483,301	765,219	717,179	1,125,147	1,165,065	5,255,911
8	Gross income from interest, dividends,		, , , , , , , , , , , , , , , , , , , ,	,			
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources		90	91	7	655	843
9	Net income from unrelated business					- 333	<u> </u>
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						5,256,754
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	3,230,731
13	First 5 years. If the Form 990 is for the o	•	,			a section 501(c)(3)
	organization, check this box and stop he	-			-	,	, , ,
Secti	on C. Computation of Public Suppo	rt Percentag	je				
14	Public support percentage for 2022 (line	6, column (f), c	livided by line 1	11, column (f))		14	96.51 %
15	Public support percentage from 2021 Sch					15	98.50 %
16a	33 1/3% support test - 2022. If the organ	nization did not	check the box	on line 13, an	d line 14 is 33	1/3% or more,	
	box and stop here. The organization qua	ilifies as a publ	icly supported	organization.			<u>x</u>
b	33 1/3% support test - 2021. If the organ	nization did not	check a box o	n line 13 or 16	a, and line 15	is 33 1/3% or r	nore, check
	this box and stop here. The organization	qualifies as a	publicly suppor	rted organizati	on		
17a	10%-facts-and-circumstances test - 20	22. If the orgar	nization did not	check a box of	on line 13, 16a	, or 16b, and lir	ne 14 is
	10% or more, and if the organization mee	ets the facts-an	d-circumstance	es test, check	this box and s	t <mark>op here.</mark> Expla	ain in
	Part VI how the organization meets the fa	cts-and-circun	nstances test. ⁻	Γhe organizati	on qualifies as	a publicly supp	oorted
	organization						
b	10%-facts-and-circumstances test - 20	21. If the orgar	nization did not	check a box o	on line 13, 16a	, 16b, or 17a, a	ind line
	15 is 10% or more, and if the organization	n meets the fac	cts-and-circums	stances test, c	heck this box a	and stop here.	Explain
	in Part VI how the organization meets the	facts-and-circ	umstances tes	t. The organiz	ation qualifies	as a publicly su	upported
	organization			-			
18	Private foundation. If the organization d	id not check a	box on line 13,	16a, 16b, 17a	, or 17b, chec	k this box and	see
	instructions						
							A /Farm 000\ 2022

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3	1					
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	}					
8	Public support. (Subtract line 7c from						
Ū	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	(4) 2010	(8) 2010	(6) 2020	(a) 202 :	(6) 2022	(i) i otai
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources •						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
_	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
-	and 12.)						
14	First 5 years. If the Form 990 is for the o	rganization's f	irst. second. th	ird. fourth. or f	ifth tax vear as	a section 501	(c)(3)
	organization, check this box and stop her						
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2022 (line 8	3, column (f), o	divided by line	13, column (f)))	15	%
16	Public support percentage from 2021 Sch	. , , .	•			16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2022 (line 10c, colur	nn (f), divided l	oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2021					18	%
19a	33 1/3% support tests - 2022. If the orga					ore than 33 1	
	17 is not more than 33 1/3%, check this b						
b	33 1/3% support tests - 2021. If the organization	•	-				-
	line 18 is not more than 33 1/3%, check this box						□
20	Private foundation. If the organization di	•	-			-	ictions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizati	ons
--------------------------------------	-----

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If</i> "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
~	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	0.5		
Ü	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	30		
Tu	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	+a		
IJ	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
_	Did the organization support any foreign supported organization that does not have an IRS determination	40		
С	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
		4c		
5a	purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	40		
Эd	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	Fo		
h	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	Eh		
_	designated in the organization's organizing document?	5b 5c		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	50		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or	6		
-	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	_		
0	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
00	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations	9a		
h	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	Эа		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI</i> .	Oh		
_		9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	0.0		
100	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	100		
l-	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10b		
	determine whether the organization had excess business holdings)	TUD!	ı !	

Parent of Supported Organizations. Answer lines 3a and 3b below.

have engaged in these activities but for the organization's involvement.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2b

3a

(see instructions).

	inic induct councy indecided becauted in			.525
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Or			
1	oxedge Check here if the organization satisfied the Integral Part Test as a qualifying	•		•
	instructions. All other Type III non-functionally integrated supporting organ	izat	ions must complete Section	_
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
	Enter 0.85 of line 1.	2		
	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
.	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
•	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	_	ntegrated Type III support	ting organization

EEA Schedule A (Form 990) 2022

d Excess from 2021 Excess from 2022

е

	e A (Form 990) 2022 Anne Arundel County Water				2329 Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continue	ed)	
Secti	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of suppor	ted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in Part	t VI)	5	
6	Other distributions (describe in Part VI). See instructions.		·	6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	, and the second	<i>(</i> 1)	(ii)		(iii)
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistribution Pre-2022	ns	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
ī	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990) 2022 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name o	f the organization	Employer identification number	
Anne	Arundel County Watershed Stewards Acad		27-3502329
Pa	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds or Ac	counts.
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors	in writing that the assets held in donor advise	d
	funds are the organization's property, subject to the organi	zation's exclusive legal control?	
6	Did the organization inform all grantees, donors, and dono	r advisors in writing that grant funds can be u	sed
	only for charitable purposes and not for the benefit of the o		
	conferring impermissible private benefit?		Yes No
Par			
	Complete if the organization answered "Yes		
1	Purpose(s) of conservation easements held by the organiz	· · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (for example, recrea		historically important land area
	Protection of natural habitat	☐ Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qu	alified conservation contribution in the form of	a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements • •		2b
С	Number of conservation easements on a certified historic	structure included in (a)	2c
d	Number of conservation easements included in (c) acquire	ed after July 25, 2006, and not on a	
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred,	released, extinguished, or terminated by the	organization during the
	tax year		
4	Number of states where property subject to conservation e		
5	Does the organization have a written policy regarding the		
	violations, and enforcement of the conservation easement		
6	Staff and volunteer hours devoted to monitoring, inspecting	g, handling of violations, and enforcing conse	rvation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, ha	ındling of violations, and enforcing conservation	on easements during the year
_			V () (= V ()
8	Does each conservation easement reported on line 2(d) a	·	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conserv	·	
	balance sheet, and include, if applicable, the text of the foo	otnote to the organization's financial statemen	is that describes the
Par	organization's accounting for conservation easements. III Organizations Maintaining Collection	s of Art Historical Treasures or	Other Similar Assets
Fai	Complete if the organization answered "Yes"		Other Sillinal Assets.
-10	If the organization elected, as permitted under FASB ASC		d balance about works
1a	of art, historical treasures, or other similar assets held for		
	service, provide in Part XIII the text of the footnote to its fir		•
b	If the organization elected, as permitted under FASB ASC		
b	art, historical treasures, or other similar assets held for pul	•	
	•	one exhibition, education, or research in further	statice of public service,
	provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1		c
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical		-
~	following amounts required to be reported under FASB AS		gam, provide me
9	Revenue included on Form 990, Part VIII, line 1		\$
a h	Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·
b	Assets included in Fulli 330, Fall A	 	φ

Schedul	e D (Form 990) 2022 Anne Arundel Coun						27-35023		Page 2
Par	t III Organizations Maintaining Co	llections of	Art, His	storical ⁻	Treasures, c	r Oth	er Similar Ass	sets (cor	ntinued)
3	Using the organization's acquisition, accession,	and other record	ls, check	any of the f	following that ma	ke sign	ificant use of its		
	collection items (check all that apply):								
а	Public exhibition		d	Loan o	r exchange prog	ıram			
b	Scholarly research		е	Other	0 . 0				
c	Preservation for future generations								
4	Provide a description of the organization's collect	ctions and explai	n how the	ev further th	e organization's	exemp	t nurnose in Part		
•	XIII.	stione and explai		y rararor ar	o organization o	охоттр	t parpood in r art		
5	During the year, did the organization solicit or re	ceive donations	of art his	torical treas	sures or others	imilar			
J	assets to be sold to raise funds rather than to be							☐ Yes	□No
Par			Jail Of the	organizati	on a collection:	• • • •		163	
i ui	Complete if the organization and		on For	m 990 F	Part IV line 9	or re	norted an amo	unt on F	orm
	990, Part X, line 21.	Swered 163	0111 01	111 550, 1	artiv, iiic o	, 01 10	ported an ame	unt on i	OIIII
4-			P			1			
1a	Is the organization an agent, trustee, custodian							п.,	п.,
_	included on Form 990, Part X?							∐ Yes	∐ No
b	If "Yes," explain the arrangement in Part XIII and	d complete the fo	ollowing ta	able:					
							Amou	ınt	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Form	n 990, Part X, line	e 21, for e	escrow or co	ustodial account	liability	?	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII. Ch	neck here if the e	xplanatio	n has been	provided on Pa	rt XIII			
Par									
	Complete if the organization ans	swered "Yes"	on For	m 990, F	Part IV, line 1	0.			
	(;	a) Current year	(b) Pi	rior year	(c) Two years bad	ck (c	d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
e	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
	End of year balance								
g	Provide the estimated percentage of the current	veer and belone	o (lino 1e	a column (c)) hold as:				
2	Board designated or quasi-endowment	•	e (iiile 16	y, coluitiii (a	i)) rielu as.				
a		70							
b									
С	Term endowment%	1.4000/							
_	The percentages on lines 2a, 2b, and 2c should	•							
3a	Are there endowment funds not in the possession	on of the organiz	ation that	are held ar	nd administered	for the			
	organization by:								es No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ns listed as requ	ired on S	chedule R?				3b	
4	Describe in Part XIII the intended uses of the organization		owment fo	unds.					
Par									
	Complete if the organization and	swered "Yes"	on For	m 990, F	Part IV, line 1	1a. Se	e Form 990, F	art X, Iir	<u>ie 10.</u>
	Description of property	(a) Cost or other	er basis	(b) Cost o	r other basis	(c) Acc	cumulated	(d) Book va	alue
		(investme	ent)	(0	other)	depr	eciation		
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment								
е	Other								

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Fo	rm 990) 2022 Anne Arundel County Watershe	ed Stewards Acade	emy Inc. 27	-3502329 Page
Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	TID. See FOII	11 990, Part A, line 12.
	 (a) Description of security or category (including name of security) 	(b) Book value		ethod of valuation: nd-of-year market value
(1) Financial	derivatives			,
(2) Closely-h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	(h) much and Fame 000 Bad V and (D) (in 40)			
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.)			
I alt viii	Complete if the organization answered "Yes" on For	m 990 Part IV line	11c See Form	n 990 Part X line 13
	(a) Description of investment	(b) Book value	` '	ethod of valuation: nd-of-year market value
(1)				······································
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered "Yes" on For	m 000 Part IV line	11d Coo Form	n 000 Part V lina 15
	<u> </u>	ili 990, Part IV, ilile	Tiu. See Foil	
(4)	(a) Description			(b) Book value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)	<u></u>		
Part X	Other Liabilities. Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, line	11e or 11f. Se	e Form 990, Part X,

1. (a) [Description of liability	(b) Book value
(1) Federal income tax	(es	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equ	ual Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	e D (Form 990) 2022 Anne Arundel County Watershed Stewards Academy Inc	27-3502329	Page
Part	·	er Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	_	
b	Donated services and use of facilities	_	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	-	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.)		
b	Other (Describe in Part XIII.)	- 	
C E	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	4c 5	
5 Part			
ı aıt	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	per iteturii.	
1	Total expenses and losses per audited financial statements	1 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	•	
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part	XIII Supplemental Information.		
Provide	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line	4; Part X, line	
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		

Schedule D (Form 990) 2022 EEA

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 27-3502329 Anne Arundel County Watershed Stewards Academy Inc 01. Form 990 governing body review (Part VI, line 11) WSA financial staff and Board Members review and approve the return prior to finalization and filing. 02. Conflict of interest policy compliance (Part VI, line 12c) The conflict of interest policy is reviewed annually by the Board Of Directors. Once a year the Board certifies that there are not conflicts of interests via a digital form. All Board Members are required to fill it out. 03. CEO, executive director, top management comp (Part VI, line 15a) The Executive Director of WSA is an Anne Arundel County Public School AACPS employee. The Executive Director's salary is determined by the number of years experience working in their position, which falls into a predetermined County school system payroll schedule. Salary increases are based on the school system's annual budgetary increases. The WSA Board approves the organization's annual budget, which includes reimbursement to AACPS for the Executive Director's annual salary and benefit expense. 04. Governing documents, etc, available to public (Part VI, line 19) Governing documents, conflict of interest policy and financial statements are available to all WSA members and are made available upon request to the public.

05. List of other fees for services expenses (Part IX, line 11g)

Program

\$226,722

M&G

\$46,157

Fundraising

\$6,629

Restoration Projects